



dyason  
ATTORNEYS



## COMPANY PROFILE

*"A law is valuable not because it is law, but because there is right in it."*

*Henry Ward Beecher*

## Introduction

At Dyason, we believe in the Law. We believe in it not only because it is just, but because it is crucial for the orderly functioning of our society. We believe in the Law because through ordering society, the law gives us freedom. We practise Law in a way that shows our faith in the law as the ultimate instrument of justice: with professionalism, accuracy and integrity.

Dyason Incorporated is one of the most experienced law firms in South Africa. Founded in 1939 by Roger Dyason, in his day a well-known Pretoria attorney, businessman and first chairman of Iscor, Dyason has expanded, amalgamated and transformed over the years, culminating in incorporation in 1992. Our current staff comprises of over 73 people. More than 12 attorneys, a number of candidate attorneys, paralegals and administrative staff are among the most highly-regarded in the industry.

Our standards of professional excellence ensure that our commitment extends beyond furnishing technically correct legal advice – we continuously uphold the highest standards of integrity and exceed client expectations. Dyason maintains its emphasis on fast, accurate and professional legal service. We are truly committed to adapting to a changing South African business environment, as is evident from our current staff profile. Personal contact and the development of sound relationships have kept Dyason successful over the years. The firm has established good working and professional relationships with clients, members of the legal fraternity, the public sector and parastatals.

As a dynamic and multi-faceted law firm, we distinguish ourselves through our adherence to the core values that guide not only our practising of the law, but all our personal and professional interactions. By entrusting Dyason with your legal issues, you know you are in capable hands.



We believe in the law because through ordering society - the law gives us freedom.



# Professional Policy and Services



Dyason has conducted general and specific litigation for many years and have accumulated extensive trial experience at all levels.

Dyason Incorporated attends to litigation matters in the High Court, Regional and Magistrate's Court throughout Gauteng, Limpopo, North West and Mpumalanga. Pursuant to attorneys obtaining the right of appearances in the High Court, Dyason Incorporated attorneys have personally attended to various High Court appearances in South Africa as well as Lesotho. Dyason Incorporated has also dealt with various matters at the Supreme Court of Appeal as well as Constitutional matters in the Constitutional Court.

We render specialised legal services in the following professional fields:

## Commercial Law and Commercial Litigation

- Mergers and acquisitions in conjunction with a strategic partner
- Competition law
- Corporate structures
- Structured/project finance
- Commercial drafting
- Commercial legal opinions
- Tax and related matters
- Company law and corporate governance
- General financing/purchasing law
- Information technology law
- International trade law
- Financial recoveries
- Domestic and international arbitration

## Conveyancing and Notarial Practice

- Property transfers
- Sub-divisions
- Consolidations
- Sectional title developments and registrations
- Township developments and registrations
- Bond registrations
- Notarial practice and ante-nuptial contracts

## Estates and trusts

- Drafting Wills and Trusts
- Administration of Estates and Trust

## Family Law

- Divorces
- Matrimonial Mediation
- Children's rights:
  - Gaurdianship
  - Custody and access
  - Child Abduction matters (Hague convention matters)
- Children's Court
- Adoption proceedings
- Domestic Agreements
- Domestic Partnerships
- Domestic Violence
- Protection Orders
- Related matters:
  - Same sex rights
  - Amendment of Matrimonial Property Regimes
- Surrogacy Law

## Insolvency law

- Liquidations
- Sequestrations
- Rehabilitations

## Insurance law

- Recoveries
- Liabilities
- Opinions
- Training
- General Advice
- General and Insurance Litigation

## Intellectual Property Law

- Trademarks
- Copyright
- Designs
- Domain names

## Labour Law

- Dispute resolution – private and statutory institutions
- Managing industrial action
- Negotiation of substantive and procedural agreements
- Training and development

## Personal Injury Law

- Opinions: merits and quantum
- General and Forensic litigation
- Medical negligence

## Correspondent Practice

- Professional legal assistance in all fields of law referred to above
- Facility / Concierge / Secretarial services available to visiting correspondents

## General Practice

- Litigation in all fields of law
- Forensic investigations
- Passenger liability
- Public liability
- Pension law
- Commercial (NCA) Recoveries
- Constitutional law
- Local Government law
- Public law
- Environmental law
- Developmental law
- Sport law
- Administrative law
- Mediation



# Client Profile

Many of Dyason's clients are amongst the largest and most prominent corporations in the country. However, we pride ourselves in the fact that we are equally committed to representing our smaller and developing clients.

Our practice provides our clients with a broad and diverse range of services and Dyason has had a long standing relationship with the companies listed below:

## Financial Institutions

- Absa Bank
- First National Bank
- Investec
- Nedcor
- Standard Bank

## Insurance Industry

- CommRisk
- Complire Risk
- Hollard
- Insurance Zone
- Lombard Insurance
- Merx HCV
- Pace Car Rental
- REGENT
- SANTAM
- Xenturion
- PSG Insure

## Other Institutions

- AECI
- Agriseta
- Altron TMT (Pty) Ltd
- Annique Health and Beauty (Pty) Ltd.
- Assupol
- Auditor General of South Africa
- Council for Geoscience
- Council of Technicon Principals
- Cryo-Save
- Denel
- Discovery Health
- Emfuleni Golf Estate (Pty) Ltd.
- Ferrobond
- Glencore
- Hi-Tec
- HPCSA
- IEASA (Institute of Estate Agents of South Africa)
- Izinga Access (Pty) Ltd.
- Laeveld Agrochem (Pty) Ltd.
- Lanzerac Estate Investments (Pty) Ltd.
- LegaC Human Capital
- LEXCorp
- Medicovert
- Medihelp
- Medscheme
- MISA
- National Gambling Board
- Outsurance
- Road Traffic Management Corporation
- Sabinet
- Safari Investments (Pty) Ltd.
- SAFCOL
- SANRAL
- SARS
- Sefako Makgatho University
- Steinhoff
- Telkom
- Tengwa (Pty) Ltd.
- Tshwane University of Technology
- XDSL
- Xstrata

# Professional Staff

The firm consists of more than 15 attorneys (7 of whom are directors), senior associates and associates. Experienced and accomplished staff comprising of approximately 90 people, including highly trained paralegals, candidate attorneys, a librarian, IT expert, financial manager and administrative personnel, support our attorneys.

## W D GOUS, *Director*

B Proc Cert Mediation

<p><b>Tel:</b> (012) 452 3562  <b>Fax:</b> (012) 452 3682  <b>E-mail:</b> gous@dyason.co.za  <b>Admission:</b> 1994.02.08                  (Right of appearance in the High Court)  <b>Appointment at Dyason:</b>                  1992.01.01</p>	<p>Personal injury claims,                  Sport law, Insurance                  law, Mediation                  and Litigation.</p>
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## M CAPAZORIO, *Director*

B Proc LLB (Assoc. Member of SA Instit. of Intel. Prop. Law)

<p><b>Tel:</b> (012) 452 3537  <b>Fax:</b> (012) 452 3681  <b>E-mail:</b> mervin@dyason.co.za  <b>Admission:</b> 1996.02.06                  (Right of appearance in the High Court)  <b>Appointment at Dyason:</b>                  1995.03.07</p>	<p>Tax Practitioner,                  Conveyancing,                  Property law,                  Commercial law,                  Trademarks and                  services to City                  Councils and                  Litigation.</p>
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## S M SINGH, *Director*

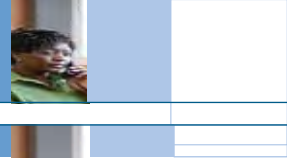
BA (Law) LLB Cert Mediation

<p><b>Tel:</b> (012) 452 3501  <b>Fax:</b> (012) 452 3670  <b>E-mail:</b> singhsm@dyason.co.za  <b>Admission:</b> 1999.12.02                  (Right of appearance in the High Court)  <b>Appointment at Dyason:</b>                  2008.01.07</p>	<p>Family law, Mediation                  and Litigation</p>
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## M KIRCHNER, *Director*

LLB

<p><b>Tel:</b> (012) 452 3555  <b>Fax:</b> (012) 452 3682  <b>E-mail:</b> marguerite@dyason.co.za  <b>Admission:</b> 2014.03.03                  (Right of appearance in the High Court)  <b>Appointment at Dyason:</b>                  2012.01.12</p>	<p>Insurane Law,                  Criminal law, Short-                  Term Insurance and                  Arbitration and                  Litigation.</p>
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## Consultant

### C J B LAUBSCHER

B Proc LLM (Fundamental Rights and Constitutional Practice)

<b>Tel:</b> (012) 452 3543	Forensic investigations,
<b>Fax:</b> (012) 452 3686	Insurance law,
<b>E-mail:</b> laubscher@dyason.co.za	Fundamental rights,
<b>Admission:</b> 1983.09.13 (Right of appearance in the High Court)	Constitutional law and practice, Criminal law,
<b>Appointment at Dyason:</b> 1981.08.01	Advanced Certificate in Construction Contract law and Litigation.

# Directors

**W D GOUS**, *Director*



**M CAPAZORIO**, *Director*



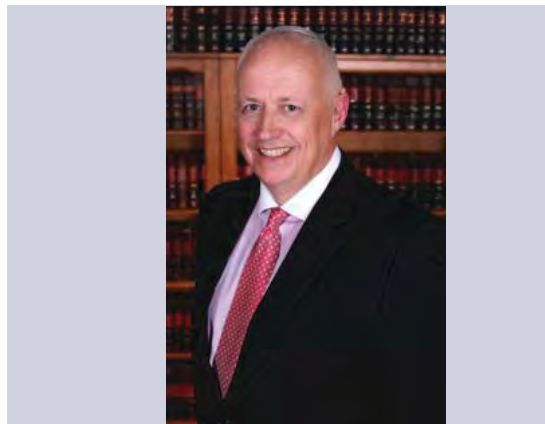
**S M SINGH**, *Director*





Consultant

**C J B LAUBSCHER**





**SWORN AFFIDAVIT – B-BBEE QUALIFYING SMALL ENTERPRISE - GENERAL**

I, the undersigned,

<b>Full name &amp; Surname</b>	WILLEM DANIEL GOUS
<b>Identity number</b>	690227 5246 081

Hereby declare under oath as follows:

1. The contents of this statement are to the best of my knowledge a true reflection of the facts.
2. I am a Member / Director / Owner of the following enterprise and am duly authorised to act on its behalf:

<b>Enterprise Name:</b>	DYASON INCORPORATED
<b>Trading Name (If Applicable):</b>	DYASON ATTORNEYS
<b>Registration Number:</b>	1992/001060/21
<b>Enterprise Physical Address:</b>	134 MUCKLENEUK STREET WEST NIEUW MUCKLENEUK PRETORIA 0181
<b>Type of Entity (CC, (Pty) Ltd, Sole Prop etc.):</b>	INCORPORATION
<b>Nature of Business:</b>	LEGAL ENTITY - LAW FIRM
<b>Definition of "Black People"</b>	As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as Amended by Act No 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians –  (a) who are citizens of the Republic of South Africa by birth or descent; or (b) who became citizens of the Republic of South Africa by naturalisation- i. before 27 April 1994; or ii. on or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date;"
<b>Definition of "Black Designated Groups"</b>	"Black Designated Groups means:  (a) unemployed black people not attending and not required by law to attend an educational institution and not awaiting admission to an educational institution; (b) Black people who are youth as defined in the National Youth Commission Act of 1996; (c) Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act; (d) Black people living in rural and under developed areas; (e) Black military veterans who qualifies to be called a military veteran in terms of the Military Veterans Act 18 of 2011;"



3. I hereby declare under Oath that:

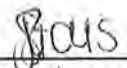
- The Enterprise is 51.1590 % Black Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is 51.1590 % Black Female Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is 0 % Black Designated Group Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- Black Designated Group Owned % Breakdown as per the definition stated above:
  - Black Youth % = N/A %
  - Black Disabled % = N/A %
  - Black Unemployed % = N/A %
  - Black People living in Rural areas % = N/A %
  - Black Military Veterans % = N/A %
- Based on the Financial Statements/Management Accounts and other information available on the latest financial year-end of 2018, the annual Total Revenue was between R10,000,000.00 (Ten Million Rands) and R50,000,000.00 (Fifty Million Rands),
- Please confirm on the table below the B-BBEE level contributor, **by ticking the applicable box.**

100% Black Owned	<b>Level One</b> (135% B-BBEE procurement recognition level)	
At Least 51% black owned	<b>Level Two</b> (125% B-BBEE procurement recognition level)	X

- 4. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the owners of the enterprise which I represent in this matter.
- 5. The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner.

Deponent Signature: 

Date: 1 April 2019

  
 Commissioner of Oaths  
 Signature & stamp

**CORNELIA JOHANNA GOUS  
 COMMISSIONER OF OATHS  
 PRACTISING ATTORNEY R.S.A  
 134 MUNCKLENEUK STREET  
 NIEUW MUNCKLENEUK  
 BROOKLYN**

## SECTION A: Company/Business Profile

### SERVICE PROVIDER EVALUATION INPUT SHEET

Company's name:	DYASON INCORPORATED
Business type:	Company (Private)
Company registration number:	9200106021
Vat number:	4070147865

### TAX CLEARANCE CERTIFICATE: Available on request

Postal address: **Private Bag X15  
Brooklyn Square  
PRETORIA  
0075**

Physical address: **Walker Creek Office Park Building 3,  
2nd Floor,  
90 Florence Ribeiro Ave  
Nieuw Muckleneuk  
Pretoria, 0181**

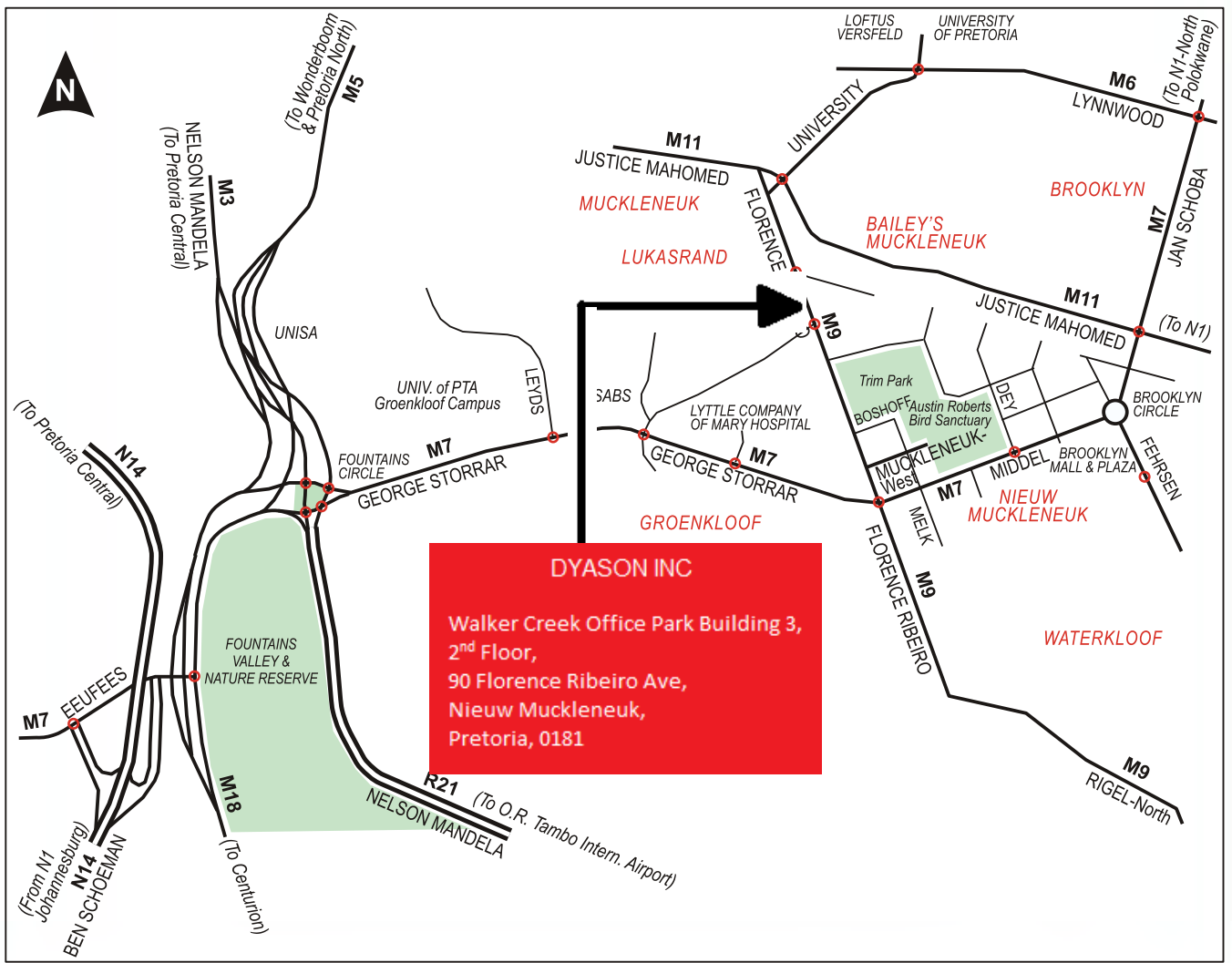
Contact persons: **JS NEL**                      **S Barnes**                      **JH PHILLIPS**  
Designation: **Human Resources**      **Finance**                      **IT Consultant**

Tel:                      **(012) 452 3500**                      **(012) 452 3565**                      **(012) 452 3546**

Email:                      **johanna@dyason.co.za**    **sharlaneb@dyason.co.za**    **henry@dyason.co.za**  
**dyason@dyason.co.za (General)**

Fax:                      **(012) 452 3699/8/7 (General)**  
**(012) 452 3686 (General)**

Docex:                      **54, PRETORIA**



### 3. The Board of Directors of the company consists of:

Name	Race	Gender	Date of Appointment as Director	Executive / Non Executive ?	Qualifications	Appointed at Dyason	BEE Y/N	HDI Y/N	Disabled
WD Gous	W	M	1996.07.01	Executive	B Proc, Cert Mediation	1992	N	N	N
M Capazorio	W	M	1999.03.01	Executive	B Proc LLB (Assoc, Member of SA Instit. of Intel. Prop. Law)	1995	N	N	N
SM Singh	I	F	2010.07.01	Executive	BA (Law) LLB, Cert Mediation	2008	Y	Y	N
M Kirchner	W	F	2017.12.01	Executive	LLB	2012	N	Y	N

### 4. Consultants for Dyason:

CJB Laubscher	W	M	1984.03.01	Executive	B Proc LLM (Fundamental Rights and Constitutional Practice), Advanced certificate in Construction Contract Law	1981	N	N	N
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# Annexure A



4. The names, designation, gender and population group of the members of the Executive Committee responsible for the following are:

Function	Name	Designation	Race	Gender	Qualifications	Appointed at Dyason	BEE Y/N	HDI Y/N	Disabled
Overall day to day management	Executive Committee consisting of : Gous WD	Chariman	W	M	B Proc, Cert Mediation	1992	N	N	N
	M Capazorio	Finance	W	M	B Proc LLB (Assoc, Member of SA Instit. of Intel. Prop. Law)	1995	N	N	N
	SM Singh	Human Resources	I	F	BA (Law) LLB, Cert Mediation	2008	Y	Y	N

5. The Company's banking institution is:

Name of Bank	Address
Absa Bank	Arcadia

6. The name and designation of the person(s) whose signature is required to issue any cheques for the payment of any and all expenditures, including payroll and operational expenditure are:

Name	Designation	Race	Gender	Qualifications	Appointed at Dyason	BEE Y/N	HDI Y/N	Disabled
Gous WD	Director	W	M	B Proc, Cert Mediation	1992	N	N	N
Capazorio M	Director	W	M	B Proc LLB (Assoc. Member of SA Instit. of Intel. Prop. Law)	1995	N	N	N
Singh SM	Director	I	F	BA (Law) LLB and Cert Mediation	2008	Y	Y	N
Kirchner M	Director	W	F	LLB	2012	N	Y	N

# Annexure A



7.1 We sub-contract and outsource certain requirements to businesses of previously disadvantaged groups.

These entities are:

Supplier	Tel No	Address
Malas Tyres	(012) 357 7700	37 Visagie Street, Pretoria
Office generations	(012) 654 3227	Cnr Chris Hougaard and Elizabeth Street, Wierda Park, Centurion
Pitney Bowes	(011) 516 9400	Unit no 9, Kyalami Crescent, Kyalami Boulevard, Kyalami Business Park, Kyalami
Sunlyn	(011) 784 6597	10th Floor, Sandton Office Tower, Sandton
Redbase	(011) 704 2024	Unit 206, Flaming Rock road, Northland business park, 2194
Anix Trading (Diesel)	(012) 332 2141	1246 Breyer Avenue, Waverley, Pretoria
Absolute Career personel	(012) 993 4114	P O Box 66024, Woodhill, 0072
Ekost T/A Infodata	(012) 348 6218	Podium 1, Ground Floor, Cnr Atterbury and Louis Botha Avenue, Menlyn
Fidelity Supercare	(011) 709 8100	Private Bag x 54, Bryanston, 2021
Jetline	(012) 348 7560	Shop 4, Woodii Glen Building, Cnr Glenwood and Jerome Sreets, Lynnwood Glen
Kone Elevators	(011) 997 4000	No 20 Friesland Drive, Long Meadow, Business in State South, Edenvale
Lawyers Access Web	0860 877 877	North View Building, No 57, 51x Road, High Park, Johannesburg
Media 24 - Beeld	0860 109 552	PO Box 333, Aucklandpark, Johannesburg, 2006
Toshiba Pretoria	(012) 991 3852	Boardwalk Offices, 107 Haymeadow Cres, Faerie Glen, Pretoria
Pest Control Specialist	086 1101 787/8	PO Box 12565, Queenswood, 0121
Prime Candidates	(011) 885 1691	Unit 15, Bramley Mews, Andries Street, Bramley Park, Sandton
Quick Lights	(012) 668 1822	Plot 118, Viljoen Road, Mnandi
SA Post Office (Docex)	(012) 323 9231	Church Square, Pretoria
Seeker Supplies	(011) 974 7001	A3 The Meadows, Assex Road, Meadowdale
Sparkling Windows	(012) 542 4427	61 Tarentaal Avenue, Ninapark, Akasia, Pretoria
Universal Signs	(012) 329 1724	757 Pierneef Street, Villeria, Pretoria
Zendubind	(012) 327 5172	PO Box 19412, Pretoria West

# Annexure A



7.2 Dyason is involved in skills development as required by the Department of Labour and yearly conforms with the rules and regulations in the workplace skills plan and annual training report. The proportion of skills development expenditure to total payroll is: 1,00% (One percent).

7.3 Dyason recognises that inequities of the past need to be addressed in a meaningful way and therefore sees the implementation of Employment Equity as an essential part of its business plan. The Company is not only committed to achieving a competent workforce that is capable of delivering superior performance, but also one that reflects South Africa's demographic profile.

Dyason's EE commitment is amongst other things reflected by the fact that, 67 % of the candidate attorneys appointed during the 2013/2014 EE report period were African, of whom 83 % were women. An internal program focusing on legal secretarial skills was also established for unskilled personnel.

7.4 Dyason is a level 3 contributor on the BEE scorecard.

7.5 Dyason recognises the need for social upliftment and empowerment by supporting The Hunger and Thirst Foundation with monthly monetary contributions. Dyason has also in the past contributed towards the following programs:

- POPUP (People Upliftment Program)
- Toys at Heart Project: Tops for Africa
- Gauteng North: Services for people with disabilities
- Amadea Safe House
- Dyason Disaster Fund for Personnel

7.6 Dyason also, as part of its corporate social responsibility, recognises the need for free legal advice / pro bono work to deserving individuals and render legal advice / pro bono work in collaboration with the Law Society of the Northern Provinces.



## SECTION B:

Dyason Incorporated can assist in conjunction with an expert in Aviation law in a wide range of Aviation law services. These services include, but are not limited to :

Letters of Intent	Purchase Agreement Assignments
Cession and Delegation Agreements	Cooperation Agreements
Escrow Agreements	Forbearance Agreements
Aircraft Option Agreements	Applications for Foreign Aircraft Exemptions
Aircraft Sublease Agreements	Foreign Representative Agreements
Repair / Overhaul Agreements	Operational Services Agreements
Termsheets	Aviation Services Agreements
Attornment Agreements	Settlement Agreements
Deposit Agreements	Aircraft and Engine Maintenance Agreements
Aircraft Sale and Purchase Agreements	Guarantees
Aircraft Dry Lease Agreements	Aircraft Wet Lease Agreements
Memorandums of understanding	Offers for Purchase and Lease Back Agreements
Sale of Shares Agreements	Special Resolutions
Recitals to deeds of mortgages	

# Annexure B

The following documents are available on request:

- Tax Clearance Certificate
- Letter of Good Standing
- Professional Indemnity Insurance Scheme Certificates
- Empowerdex BEE Rating Certificate
- Empowerdex QSE Scorecard Verification

## Contact

Johanna Nel

Human Resources

Tel: (012) 452 3500

Fax: (012) 452 3699

E-mail: [johanna@dyason.co.za](mailto:johanna@dyason.co.za)